



FILED IN DISTRICT COURT
OKLAHOMA COUNTY

IN THE DISTRICT COURT OF OKLAHOMA COUNTY
STATE OF OKLAHOMA

NOV - 5 2018

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RICK WARREN
COURT CLERK

DEMETRIA M. CAMPBELL,)
Individually,)
)
Plaintiff,)
)
v.)
)
CITY OF OKLAHOMA CITY, a municipality;)
DANIEL HOLTZCLAW, in his official capacity)
as Police Officer of The Oklahoma City Police)
Department, and)
DANIEL HOLTZCLAW, individually,)
)
Defendant.)

Case No. CJ-2015-4217

**MOTION TO VACATE IN PART ORDER GRANTING DEFENDANT CITY OF
OKLAHOMA CITY'S MOTION FOR SUMMARY JUDGMENT
WITH BRIEF IN SUPPORT**

COMES NOW, Plaintiff, Demetria M. Campbell, through Counsel, and pursuant to 12 O.S. §1031.1 respectfully requests that the Court exercise its term-time authority and vacate that part of its October 4, 2018, Order as to scope of employment regarding Defendants, City Of Oklahoma City and Daniel Holtzclaw. In support thereof, Plaintiff submits the following points and authorities and shows the Court as follows:

STATEMENT OF OF THE CASE AND OVERVIEW

1. On or about July 31, 2015, Plaintiff, an African-American female named Demetria M. Campbell, filed her Petition against several defendants, including Daniel Holtzclaw and the City of Oklahoma City.

2. Her Petition alleged, in pertinent part, that she was detained by Daniel Holtzclaw ("Holtzclaw"), then an officer of the Oklahoma City Police Department.

Further, she asserts that during the period of her detention, Holtzclaw used excessive force against her and “pressed his crotch area against her backside while exhibiting an obvious erection.”

3. Prior to having filed her Petition, Holtzclaw was arrested and charged with numerous criminal felonies, including lewd exhibition, rape, sexual battery, forcible oral sodomy and related sexual acts against several African-American females in Oklahoma City. Holtzclaw was subsequently convicted of his crimes and is currently serving a long-term sentence for his illegal conduct.

4. On June 25, 2018, Defendant City of Oklahoma City (“City”) filed its Motion For Summary Judgement (hereinafter “City MSJ”), seeking relief on all claims for relief alleged by Plaintiff, including arguing that allegations of sexual misconduct by Holtzclaw, even if true,¹ would be outside the scope of his employment. *See*, City MSJ at pg. 13-16.

5. On August 17, 2018, Plaintiff filed her Response In Objection to the City MSJ specifically noting at least two pertinent issues: (a) the two (2) inconsistent and separate reports of Lieutenant Bennett regarding Holtzclaw’s conduct during the detention encounter; (b) disputed facts regarding the description and characterization of Plaintiff’s statements regarding the sexual misconduct of Holtzclaw. *See*, Plaintiff Response to City MSJ at pg. 6-9.

6. On August 17, 2018, City filed its Reply, essentially doubling down on all the points regarding City’s contention that it can’t be liable for Holtzclaw’s sexual

¹ Importantly, one of the Exhibits used by City to dispute Plaintiff’s sexual misconduct claims is a September 21, 2015 “Supplemental Report” of Lieutenant Bennett, which is at the heart of a hotly contested discovery dispute in a related federal case. There, plaintiffs in that case have raised issues regarding City’s counsel, Richard Smith, and his possible involvement in connection with directing that the Supplemental Report be prepared. *See, Tabatha Barnes, et al, v. The City Of Oklahoma City, et al.*, No. CIV-16-184-HE (W.D. Oklahoma) (Dkt. #126, 136, 137 and 141).

misconduct, and reiterating its reliance on Lieutenant Bennett's Supplemental Report to prove that Plaintiff made no mention of the sexual misconduct to Lieutenant Bennett.

7. Following the briefs on the matter and oral arguments, on October 4, 2018, the Court entered its Order Granting Defendant City Of Oklahoma City's Motion For Summary Judgment In Part And Denying It In Part. At Paragraph 3 of the Order, the Court stated in pertinent part:

"On any claim regarding Defendant Holtzclaw's alleged sexual assault on Plaintiff (i.e., he had an erection while restraining Plaintiff), such actions would be outside the scope of his employment with Defendant City and Defendant City's Motion for Summary Judgment on this claim is sustained and further, no mention shall be made of Defendant Holtzclaw's claimed erection or sexual assault of Plaintiff during the trial of this case by the attorneys, parties, or their witnesses;"

ARGUMENT AND AUTHORITIES

I. **THE COURT HAS WIDE DISCRETION TO VACATE THE ORDER GRANTING SUMMARY JUDGMENT AND SHOULD EXERCISE SUCH AUTHORITY UNDER THE TOTALITY OF CIRCUMSTANCES**

Pursuant to 12 O.S. § 1031.1(B), the Court has wide authority to reconsider and vacate any erroneous summary judgment order upon Plaintiff's Motion To Vacate since it was filed within 30 days from the date of judgment. In *Schepp v. Hess*, this Court explained the power of the District Court under Section 1031.1 as follows:

Deeply rooted in the common law is the concept that trial courts retain for a limited period plenary control over their terminal decisions. This power was historically invocable at any time during the term of court in which the judgment was rendered; the authority hence came to be known as "term-time." Although terms of court have been abolished in Oklahoma, the common-law term-time power survived and came to be codified in 12 O.S. 1981 § 1031.1; the time limit for invoking this ancient control is now fixed at thirty days from the decision. Once timely invoked, the trial court's term-

time power may be exercised after the thirty-day period. The common-law term-time authority, now statutorily reconfirmed by the terms of § 1031.1, remains undiminished and may not be abridged by case law. The power so reposed in the trial bench is entirely unrestricted either by the §§ 651, 1031 or any other statutory grounds. Neither the terms of § 1031.1 nor those of its common-law antecedents restrict the exercise of term-time power to any specific grounds.

Schepp v. Hess, 1989 OK 28, ¶¶ 7-8, 770 P.2d 34, 37-38 (footnotes omitted).

The Oklahoma Supreme Court has variably described the District Court's discretion during the term-time period as "very wide and extended" and "almost unlimited." See, e.g., *Schepp v. Hess*, *supra*, ¶ 9; *Hogan v. Vailey*, 1910 OK 222, 110 P. 890; *Morgan v. Phillips Petroleum Co.*, 1949 OK 244, 212 P.2d 663.

II. THE COURT'S ORDER FINDING THAT SEXUAL MISCONDUCT BY HOLTZCLAW IS OUTSIDE THE SCOPE OF EMPLOYMENT FAILS TO CONSIDER THE UNIQUE NATURE OF POLICE EMPLOYMENT AND GIVES AN UNFETTER PASS TO CITY TO AVOID LIABILITY, FAILS TO PROVIDE AN AVENUE TO ADDRESS OFFICER SEXUAL MISCONDUCT, IS CONTRARY TO PUBLIC POLICY OBJECTIVES AND SHOULD BE VACATED

Plaintiff respectfully requests that the Court vacate its Order that granted the City summary judgment on the issue of scope of employment regarding Officer Daniel Holtzclaw's sexual misconduct towards Plaintiff, Demetria Campbell. Plaintiff urge that not only do the authorities offered by the City not support the summary judgment decision, but there are significant distinctions (in law and facts) which make them unreliable. Moreover, a review of cases in other jurisdictions that have been forced to address the specific outrage of police officer sexual misconduct offers some sobering guidance about the relationship between police offer sexual misconduct and a municipality's liability. Accordingly, Plaintiff urges a fresh assessment of the law and

facts here, for purposes of vacating the Order.

A. Defendant City's Points And Authorities Do Not Provide A Legal Or Rationale Basis For Granting Summary Judgment On Scope Of Employment In Police Sexual Misconduct Matters

With respect to its argument on the issue of scope of employment, the City offered three (3) cases in support. Two of those cases did not involve police officers and are distinguishable on that basis alone. Interestingly, although in the City's Motion For Summary Judgment, it readily admits that Plaintiff's claims are "based on a theory of negligence and *not intentional torts*" [City MSJ at 9 (emphasis added)], it nevertheless proceeds to base its entire argument and defense on intentional misrepresentations or intentional acts of Holtzclaw. For example, the City argues "[i]f, in fact, Defendant Holtzclaw *intentionally* misrepresented the events of 11/01/13, Defendant City is not liable for that misrepresentation." [City MSJ at 13(emphasis added)]. Again, after citing the intentional misrepresentation case, *Garst v. University of Oklahoma*, 2001 OK CIV APP 144, 38 P.3d 927, the City argues "[t]hus, Defendant City cannot be held liable for any *intentional* misrepresentations made by Defendant Holtzclaw during Lieutenant Bennett's investigation into Plaintiff Campbell's claim." [City MSJ at 14 (emphasis added)]. Then, after citing to *N.H. v. Presbyterian Church*, 1999 OK 88, 998 P.2d 592, involving sexual misconduct by a church employee, the City reasons that "[Holtzclaw's] alleged action of *intentionally* placing his erect penis on Plaintiff Campbell for his own gratification...was outside the scope of his employment and Defendant City cannot be held liable." [City MSJ at 16 (emphasis added)]. Finally, in citing to the only case that remotely involved a police officer, the City offers one of its own cases, *Shaw v. City of Oklahoma City*, 2016 OK CIV APP 55, 380 P.3d 894, and lends parenthetically that

“summary judgment is proper when plaintiff believes officer’s illegal acts were *intentional*.” [City MSJ at 16 (emphasis added)]; and then concludes, “[t]hus, as Defendant’s Holtzclaw’s alleged *intentional* acts were outside the scope of his employment, Defendant City cannot be liable.” [City MSJ at 16 (emphasis added)].

Indeed, the City’s reliance on *N.H. v. Presbyterian Church*, 1999 OK 88, 998 P.2d 592 is misplaced for reasons other than not involving police officer sexual misconduct—which Plaintiff submits is a distinguishing material fact. In the *N.H. v. Presbyterian Church* case, the Oklahoma Supreme Court specifically noted exceptions to the general rule of scope of employment when (1) the act is fairly and naturally incident to the employer’s business; (2) the act occurs while the employee is engaged in an act for the employer; or (3) the assault arises from a natural impulse growing out of or incident to the attempt to complete the master’s business. *N.H. v. Presbyterian Church* at ¶14. Plaintiff submits that Holtzclaw’s conduct fits squarely within the exceptions outlined in *N.H. v. Presbyterian Church*. An analysis of *Shaw v. City of Oklahoma City*, 2016 OK CIV APP 55, 380 P.3d 894 (the single case involving a police officer) also unravels any support that the City cites as authority for the grant of summary judgment on the issue of scope of employment. First, as already pointed out, the City cites the case for the proposition that Holtzclaw’s *intentional* acts were outside the scope of his employment, while simultaneously acknowledging that Plaintiff has never claimed any intentional torts against the City or Holtzclaw. Indeed, the “intentional act” proposition is a claim wholly created by the City for its self-serving purposes². But perhaps more importantly, as the City well knows, the *Shaw* case had nothing to do with sexual assault or sexual

² In *Shaw* the Court made specific mention that Shaw, the Plaintiff, “alleges that officers *intentionally* and *purposefully* assaulted him without justification....” *Shaw v. City of Oklahoma City*, 2016 OK CIV APP 55, ¶ 15, 380 P.3d 894 (emphasis in original).

misconduct by a police officer against another person—male or female. Rather, *Shaw* involved claims of (1) false arrest and (2) plain assault and intentional infliction of emotional distress when several police officers detained another off-duty police officer at a bar. It is hard to correlate the facts in *Shaw* involving brethren police officers dragging one of their own off a bar stool to interrogate him, and that of Demetria Campbell being physically and sexually accosted by Holtzclaw. Accordingly, Plaintiff urges that this Court, as is the case with other jurisdictions, has little guidance on the issue of scope of employment in matters dealing with police sexual misconduct. Simply put, the matter has not been addressed head-on and in a fashion that accounts for the unique relationship between a police officer, a municipality and the public’s protection against such police sexual abuse.

B. The Issues And Law Pertaining To Municipal Liability In Police Sexual Misconduct Cases Requires Consideration Of Important Factors Relating To The Unique Posture Of Police Officers, The Public Good And Why Their Scope Of Employment Evaluation Requires Additional Review

A number of jurisdictions have taken the position that a municipality (city, county, town, etc.) may be held vicariously liable for sexual misconduct committed by its employed police officers. The basis for “rethinking” the issue of municipal liability for sexual misconduct of its police officers is tethered to the seemingly frequent acts of such conduct that has been reported in several cities, and the public demand that something be done. In many jurisdictions, the question presents issues of first impression. A well reasoned and sound analysis for addressing the issue is best found in the consolidated opinion of the recent Indiana Supreme Court cases of *Jennifer Cox v. Evansville Police Department and The City of Evansville*, and *Babi Beyer v. The City of Fort Wayne*, Case No. 185-CT-447 (Ind. Sup. Ct. Decided September 13, 2018)(hereinafter “*Jennifer*

Cox”)³. As explained in *Jennifer Cox*, these cases reveal a common theme—that police officers’ duties come with broad authority and intimidating power that may affect vicarious liability. *Id.* at 7. Indeed, as pointed out in *Jennifer Cox*, the Indiana court argues that the scope of employment “may include acts that the employer expressly forbids, that violate the employer’s rules, orders, or instruction; that the employee commits for self-gratification or self-benefit; that breach a sacred professional duty; or that are egregious, malicious, or criminal.” *Id.* at 10, (citing numerous cases). The Indiana court’s rationale for holding municipalities responsible for police officer sexual misconduct is twofold. First, because “it is equitable to hold people responsible for some harms arising from activities that benefit them” since “delegating employment activities also carries an inherent risk that those activities will naturally or predictably give rise to injurious conduct.” Second, the Indiana court urges, “holding employers liable for those injurious acts helps prevent recurrence.” *Id.* at 10-11. From there the Indiana court establishes an even clearer rationale for holding municipalities liable for the sexual misconduct of its police officers. Since the Indiana court says it best, it is quoted here at length:

Since the scope of employment depends on whether acts naturally or predictably arise from the employment context, our inquiry into police officers’ scope of employment begins with the activities and authority that cities delegate to their officers. Cities assign police officers law-enforcement and community-protection duties. Those duties come with state authority to detain, arrest, frisk, search, seize, and even use deadly force when necessary. *Plumhoff v. Rickard*, 134 S. Ct. 2012, 2021–22 (2014); *Terry v. Ohio*, 392 U.S. 1, 29–30 (1968). Cities also outfit their officers with visible signs of their employer-conferred authority—a

³ Plaintiff recognizes that this case and others cited may only be persuasive authority and not controlling for the State of Oklahoma. Moreover, remarkably, the Indiana case addresses and provides an analyses of virtually every defense raised by the City in its MSJ regarding scope of liability. Additionally, because of the importance of the issue in the public domain and the relative similarity of jurisdictions and commonality of the issues, the opinion is offered in its entirety in the appendix.

marked car, uniform, badge, and weapons—which officers use to carry out their employment duties. These duties frequently authorize and involve entering homes; detaining criminal suspects at gunpoint; placing suspects in handcuffs and into police vehicles; and subjecting them to forceful, nonconsensual, and offensive contact. *Arizona v. Johnson*, 555 U.S. 323, 328, 332 (2009); *Los Angeles County v. Rettele*, 550 U.S. 609, 611, 615 (2007) (*per curiam*); Investing officers with these considerable and intimidating powers comes with an inherent risk of abuse. When that abuse is a tortious act arising naturally or predictably from the police officer’s employment activities, it falls within the scope of employment for which the city is liable. Thus, if an on-duty police officer commits a sexual assault by misusing official authority, the sexual assault is within the scope of employment if the employment context naturally or predictably gave rise to that abuse of official authority. The reasons underlying scope-of-employment liability support this conclusion. First, the city benefits from the lawful exercise of police power, so when tortious abuse of that power naturally or predictably flows from employment activities, the city equitably bears the cost of the victim’s loss. And second, holding the city liable encourages it to guard against recurrent assaults. Particularly because cities vest considerable power and authority in police officers, we want cities to exercise vigilance in hiring and supervising officers. So the scope-of-employment rule, shaped by its underlying policies, allows employer liability for an officer’s sexual assault. We stress that the unique authority that cities vest in police officers drives this conclusion. As other courts have observed, “[t]he danger that an officer will commit a sexual assault while on duty arises from the considerable authority and control inherent in the responsibilities of an officer in enforcing the law.” Employees without this authority and power who commit sexual assaults may be acting outside the scope of their employment as a matter of law.

Jennifer Cox v. Evansville Police Department and The City of Evansville, and *Babi Beyer v. The City of Fort Wayne*, Case No. 185-CT-447 (Ind. Sup. Ct. Decided September 13, 2018), at 11-13 (all citations other than U.S. Supreme Court cases are omitted).

Indiana is not alone in addressing the issue presented by Plaintiff’s Motion To Vacate. In 2018, the Supreme Court of Delaware in *Sherman v. State Dep’t of Pub. Safety*, 190 A.3d 148, 154-55 (Del. 2018), included in its holding that the police officer’s sexual misconduct “need not fall within the scope of his employment under [its statutes] to trigger his employer’s liability.” The Court took into consideration what it called “the

reality that when an arrestee is under an officer's authority, she cannot resist that authority without committing a crime." *Sherman*, 190 A.3d at 155. The position taken by the Delaware court ruled out any notion that a victim, while detained or under arrest, consents to a sexual act where she is an unwilling participant. Thus, any resistance to the police officer's control, in this predicament, is likely to bring about a criminal charge where there was none.

The United States District Court for the Southern District of California, in *Doe v. City of San Diego*, 35 F. Supp. 3d 1195, 1210 (S.D. Cal. 2014), granted summary judgment to a plaintiff against the city because a police officer, acting within the scope of his employment, used the threat of arrest to elicit sexual favors from a victim. That United States District Court stated that "the Court finds that the undisputed facts demonstrate that [the police officer] was acting within the scope of his employment throughout his encounter with [the victim], and thereby GRANTS Plaintiff's motion for partial summary judgment on the issue of the City's vicarious liability." *Doe v. City of San Diego*, 35 F. Supp. 3d 1195, 1210 (S.D. Cal. 2014).

The Supreme Court of California, citing *White v. County of Orange*, 166 Cal App. 3d 566 (1985) also looked at the authority and control police officers are endowed with when it concluded that a municipality could be held liable for its police officers' sexual misconduct. That court stated:

The appellate court observed that an officer is entrusted with a substantial degree of authority, and that the [victim] submitted to that authority, stopping . . . solely because the officer had ordered her to do so. Accordingly, the court held, the officer's wrongful acts "flowed from the very exercise of this authority," and the county could be held liable for the officer's conduct.

Mary M. v. City of L.A., 54 Cal. 3d 202, 210, 285, Cal. Rptr. 99, 101-03, 814 P.2d 1341,

1343-45 (1991).

Likewise, the Court of Appeal of Louisiana has stated without equivocation that based on a review of the relevant jurisprudence, police officers' employers are held responsible for excesses that violate public trust and authority. That court stated:

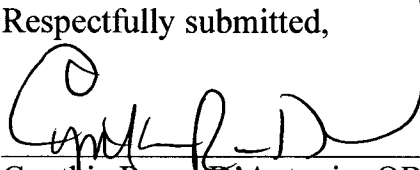
A police officer is a public servant given considerable public trust and authority. Our review of the jurisprudence indicates that, almost uniformly, where excesses are committed by such officers, their employers are held to be responsible for their actions even though those actions may be somewhat removed from their usual duties. This is unquestionably the case because of the position of such officers in our society.

Applewhite v. Baton Rouge, 380 So. 2d 119, 121 (La. App. 1st. Cir 1982).

Plaintiff submits that the Court should examine its Order on Summary Judgment in light of the reasoning set forth above and vacate that portion of the Order which determined that Holtzclaw's sexual misconduct in connection with Plaintiff would be outside the scope of employment. Such an issue at the least should be left for jury determination as it invites factual determinations unsuited for summary judgment. Accordingly, Plaintiff's Motion To Vacate should be granted.

WHEREFORE, premises considered, and based on the points and authorities cited above, Plaintiff prays that the Motion To Vacate that portion of the Order Granting Defendant City Of Oklahoma City's Motion For Summary Judgment regarding scope of employment issues be granted, and for such other and further relief as may be available in law and equity.

Respectfully submitted,



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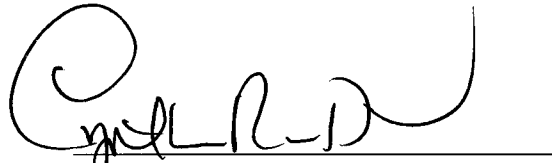
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DEMETRIA M. CAMPBELL**

CERTIFICATE OF SERVICE

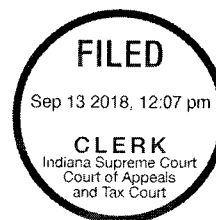
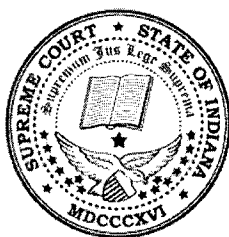
I hereby certify that on this 5th day of November, I placed in the United States mail, postage prepaid first-class the foregoing Plaintiff's Motion To Vacate and address to the following:

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Cynthia Rowe D'Antonio

APPENDIX



IN THE
Indiana Supreme Court

Supreme Court Case No. 18S-CT-447

Jennifer Cox,
Appellant (Plaintiff)

—v—

**Evansville Police Department
and The City of Evansville,**
Appellees (Defendants)

Babi Beyer,
Appellant/Cross-Appellee (Plaintiff)

—v—

The City of Fort Wayne,
Appellee/Cross-Appellant (Defendant)

Argued: February 15, 2018 | Decided: September 13, 2018

Appeal from the Vanderburgh Circuit Court,
No. 82C01-1209-CT-479

The Honorable David D. Kiely, Judge

Appeal from the Allen Superior Court,
No. 02D01-1506-CT-247

The Honorable Nancy Eshcoff Boyer, Judge

On Petition to Transfer from the Indiana Court of Appeals,
No. 82A01-1610-CT-2299

Opinion by Chief Justice Rush

Justices Massa, Slaughter, and Goff concur.

Justice David concurs in result.

Rush, Chief Justice

Two on-duty police officers—one in Fort Wayne and one in Evansville—sexually assaulted women, who then brought civil actions against the officers’ city employers. We address two theories of employer liability: (1) the scope-of-employment rule, traditionally called *respondeat superior*, and (2) the rule’s common-carrier exception, which imposes a more stringent standard of care on certain enterprises. We hold that the cities may be liable under the scope-of-employment rule and that the exception does not apply.

Resounding in our decision today is the maxim that great power comes with great responsibility.¹ Cities are endowed with the coercive power of the state, and they confer that power on their police officers. Those officers, in turn, wield it to carry out employment duties—duties that may include physically controlling and forcibly touching others without consent. For this reason, when an officer carrying out employment duties physically controls someone and then abuses employer-conferred power to sexually assault that person, the city does not, under *respondeat superior*, escape liability as a matter of law for the sexual assault.

We thus affirm the denial of summary judgment to the City of Fort Wayne on the *respondeat superior* issue. In doing so, we clarify when an officer’s tortious acts will fall within the scope of employment, making the city liable.

We also hold that the relationships between the cities and the women in these cases do not fall within the common-carrier exception, which we decline to extend. We therefore affirm the trial courts’ grants of summary judgment to the cities on the common-carrier theory.

¹ This maxim finds iteration across time and form, from the Bible’s “[f]or everyone to whom much is given, from him much will be required,” *Luke 12:48* (New King James), to Franklin D. Roosevelt’s “great power involves great responsibility,” *Text of Final FDR Speech Released*, *The Daily Illini*, Apr. 14, 1945, at 3, to Lee and Ditko’s “in this world, with great power there must also come—great responsibility!,” Stan Lee & Steve Ditko, *Amazing Fantasy #15 Introducing Spider-Man* 11 (1962).

Facts and Procedural History

These consolidated appeals concern similarly disturbing tales from two cities—Evansville and Fort Wayne. In each city, an on-duty police officer sexually assaulted a person he was dispatched to investigate.

In Evansville, Jennifer Cox and Debbie Jackson had been drinking and arguing at Jackson's apartment when Cox hit Jackson. Jackson called the Evansville Police Department, which dispatched two officers. Before either officer arrived to the scene, one of them—Officer Martin Montgomery—called off the other to handle the situation alone.

When Officer Montgomery arrived at Jackson's apartment, he told Jackson that she could have Cox stay with her or he would take Cox home. Jackson chose the second option.

Officer Montgomery then drove Cox home and reported to dispatch that he had "cleared the run," meaning he was available for another one. He left his patrol car running and accompanied Cox to her door. When she opened it and went inside, Officer Montgomery followed her in, without invitation or force. Cox thought he was "just being an [o]fficer, making sure I got in alright knowing I was drinking that night."

Once inside, Officer Montgomery closed the door and asked Cox if she wanted to have oral sex with him. She said no. Officer Montgomery then pushed her down toward his genital area; removed his gun belt; unzipped his pants; and coerced her into oral, anal, and vaginal sex. He then zipped up his pants, reattached his gun belt, and left. For these acts, he was convicted of two counts of felony criminal deviate conduct.

Unfortunately, Officer Montgomery's misconduct is not the only sexual assault by an on-duty Indiana police officer that we must address today.

In Fort Wayne, Babi Beyer became heavily intoxicated and tried to drive home from a restaurant. Shortly before 2:00 a.m., the Fort Wayne Police Department dispatched three officers to her vehicle, which was stopped in a road. The officers found Beyer in the driver's seat, intoxicated and teetering in and out of consciousness.

The responding officers put Beyer into Officer Mark Rogers's car since he was assigned to operating-while-intoxicated patrol and enforcement. Officer Rogers then drove Beyer to the Allen County lock-up facility for a breath test. Before Beyer got out of the car at the facility, she began vomiting, so Officer Rogers drove her to the hospital.

At the hospital, medical personnel traded Beyer's vomit-covered clothing for scrubs and performed a blood test. The test showed an alcohol level of .2555—too high for Beyer to leave by herself. But because Beyer would be released into police custody, the attending physician discharged her to be taken to lock-up, and Officer Rogers walked her to his patrol car.

Before driving away from the hospital, Officer Rogers handcuffed Beyer and put her in the back seat of his patrol car. When Beyer complained that the handcuffs were painful, Officer Rogers loosened them, fondled her breast, and told her she was "hot."

He then drove around for a while and parked in a dark, quiet area. He got out of the car, grabbed Beyer by the arm, and "helped" her out of the back seat. She was still wearing hospital scrubs—no underwear, no shoes. Officer Rogers was in full police uniform, weapon belt included. He walked Beyer across grass, twigs, and stones to a bench. There, he touched her breasts, put her hands on his penis, and raped her. He then took her back to the car, drove to a parking lot, and locked Beyer inside a crime scene van, where she lost consciousness. Officer Rogers later drove Beyer home and reported that he had completed the run—nearly four hours after being sent to Beyer's stopped car.

The State brought criminal charges against Officer Rogers, who pleaded guilty to three felonies: official misconduct, sexual misconduct, and rape.

Each woman sued the respective assaulting officer's city employer.

Cox sued the City of Evansville and the Evansville Police Department (collectively, "Evansville") in federal district court. The court dismissed the action without prejudice, *see Cox v. Evansville Police Dep't*, No. 3:10-cv-00156-SEB-WGH, 2012 WL 2317074 at *1 (S.D. Ind. June 18, 2012), and Cox filed a complaint in state court. After she specified three theories of liability—the general rule of *respondeat superior*; the common-carrier

exception; and negligent hiring, retention, and supervision—Evansville moved for summary judgment, which the trial court granted on the common-carrier theory. Cox then filed this interlocutory appeal of the court’s decision that the common-carrier exception does not apply.

Beyer similarly sued the City of Fort Wayne, claiming vicarious liability under the doctrine of *respondeat superior* and negligent hiring, training, supervision, and retention. After Fort Wayne moved for summary judgment, Beyer added a common-carrier theory. The trial court allowed Fort Wayne to respond to the addition, and then granted Fort Wayne summary judgment on the common-carrier theory and on the negligent hiring, training, supervision, and retention claim, but not on the issue of liability under *respondeat superior*. Fort Wayne and Beyer each filed an interlocutory appeal: Fort Wayne on liability under *respondeat superior*, and Beyer on the common-carrier exception.

The Indiana Court of Appeals accepted and consolidated both cases’ appeals. *Cox v. Evansville Police Dep’t*, 84 N.E.3d 678, 680 (Ind. Ct. App. 2017).² It then reversed the trial courts’ orders granting summary judgment to Evansville and Fort Wayne (“the cities”) on the common-carrier issue and affirmed the denial of summary judgment to Fort Wayne on *respondeat superior* liability. *Id.*

The cities each petitioned to transfer. We now grant both petitions, vacating the Court of Appeals opinion. Ind. Appellate Rule 58(A).

Standard of Review

We address two questions of law raised in motions for summary judgment. First, does Fort Wayne escape liability as a matter of law under

² Each woman also sued the assaulting officer. Officer Montgomery was dismissed from the action Cox filed in federal court and is not a defendant in the state court action. Officer Rogers is a defendant in Beyer’s state court action. He has not appeared or otherwise participated in this appeal, but he is a party on appeal because he is a party of record in the trial court. *See* Ind. Appellate Rule 17(A).

the doctrine of *respondeat superior*? See *Barnett v. Clark*, 889 N.E.2d 281, 283 (Ind. 2008). Second, does the common-carrier exception apply? See *Stropes ex rel. Taylor v. Heritage House Childrens Ctr. of Shelbyville, Inc.*, 547 N.E.2d 244, 252–53 (Ind. 1989).

We review summary judgment and these questions of law de novo. See Ind. Trial Rule 56(C); *Hughley v. State*, 15 N.E.3d 1000, 1003 (Ind. 2014); *Ballard v. Lewis*, 8 N.E.3d 190, 193 (Ind. 2014).

Discussion and Decision

In their claims against the cities, each woman asserts two theories of vicarious liability: First, the officer’s sexual assault occurred within the scope of his employment, making the city liable under *respondeat superior*’s scope-of-employment rule. And second, even if the sexual assault occurred outside the officer’s scope of employment, the city breached a nondelegable, common-carrier duty, making the city liable under that exception to the scope-of-employment rule.

Fort Wayne contends that the sexual assault was outside its police officer’s scope of employment as a matter of law. And both cities maintain that the common-carrier exception does not apply.

Vicarious liability for an on-duty police officer’s sexual assault is an issue of first impression for this Court. Courts in other states have confronted similar issues, revealing variations not only in identifying police officers’ scope of employment, but also in applying exceptions to *respondeat superior*’s scope-of-employment rule and in adopting sections of the Restatement (Second) of Agency.³ We have not adopted—and the

³ See, e.g., *Red Elk ex rel. Red Elk v. United States*, 62 F.3d 1102, 1107–08 (8th Cir. 1995) (applying South Dakota law and affirming finding that on-duty police officer’s rape occurred within the scope of his employment); *Buie v. District of Columbia*, 273 F. Supp. 3d 65, 68 (D.D.C. 2017) (denying motion to dismiss claim of vicarious liability for police officer’s sexual assault, based on section 219(2)(d) of the Restatement (Second) of Agency); *Peña v. Greffet*, 110 F. Supp. 3d 1103, 1140 (D.N.M. 2015) (applying New Mexico law and denying motion to dismiss plaintiff’s aided-in-agency theory of vicarious liability for corrections officer’s sexual assault of inmate); *Mary M. v. City of Los Angeles*, 814 P.2d 1341, 1342 (Cal. 1991) (in bank) (holding

parties do not urge us to adopt—the relevant sections of the Restatement (Second) of Agency. *See Stropes*, 547 N.E.2d at 250.

But the variations in how courts have addressed sexual assaults by police officers reveal a common theme—that police officers’ duties come with broad authority and intimidating power that may affect vicarious liability. *See Doe v. City of Chicago*, 360 F.3d 667, 671 (7th Cir. 2004) (collecting cases). More specifically, because police officers’ employer-conferred power is so great, the range of acts for which a city may be vicariously liable stretches far. *See, e.g., id.*; *Red Elk ex rel. Red Elk v. United States*, 62 F.3d 1102, 1106–07 (8th Cir. 1995); *Mary M. v. City of Los Angeles*, 814 P.2d 1341, 1349–50 (Cal. 1991) (in bank); *Applewhite v. City of Baton Rouge*, 380 So. 2d 119, 121–22 (La. Ct. App. 1979).

Like other courts confronting police officers’ sexual assaults, we consider the unique nature of police employment as we evaluate this issue under Indiana common law. We first hold that Fort Wayne does not escape liability as a matter of law under the scope-of-employment rule.⁴ We then turn to the common-carrier exception and hold that it does not

that police officer’s sexual assault was not outside the scope of employment as a matter of law); *Rawling v. City of New Haven*, 537 A.2d 439, 446 (Conn. 1988) (reversing summary judgment on a genuine issue of material fact about whether police officer’s sexual assault was “in the course of his duty”); *Sherman v. State Dep’t of Pub. Safety*, No. 206, 2017, --- A.3d ---, 2018 WL 3118856 at *23–28 (Del. June 26, 2018) (3-2 decision) (applying subsections 219(2)(c) and (d) of the Restatement (Second) of Agency as nondelegable-duty and aided-in-agency exceptions to section 228); *Applewhite v. City of Baton Rouge*, 380 So. 2d 119, 122–23 (La. Ct. App. 1979) (affirming judgment against city employer because on-duty police officer “abused the ‘apparent authority’ given such persons to act in the public interest” when the officer sexually assaulted a woman); *Hamed v. Wayne County*, 803 N.W.2d 237, 244–48, 258 (Mich. 2011) (concluding that sheriff deputy’s sexual assault of inmate was unforeseeable and so outside the scope of employment, and declining to apply an aided-by-agency exception to Michigan’s *respondeat superior* rule); *Doe v. Forrest*, 853 A.2d 48, 55, 69 (Vt. 2004) (finding sexual assault by sheriff’s deputy outside the scope of his employment, but adopting—and reversing summary judgment under—section 219(2)(d) of the Restatement (Second) of Agency); *Boyer-Gladden v. Hill*, 224 P.3d 21, 29 (Wyo. 2010) (affirming summary judgment to sheriff under the Wyoming Governmental Claims Act for employee’s sexual assault of inmate, citing Wyoming case law asserting that sexual misconduct is never within the scope of any public officer’s duties).

⁴ The appeal in Cox’s case concerns only the common-carrier theory, not the scope-of-employment rule of *respondeat superior*.

apply in these cases. Thus, the cities are entitled to summary judgment on the common-carrier theory, but not on the issue of liability under *respondeat superior*'s scope-of-employment rule.

I. The scope-of-employment rule of *respondeat superior*.

For well over a hundred years, Indiana has recognized the doctrine of *respondeat superior*—Latin for “let the superior make answer,” *Respondeat superior*, Black’s Law Dictionary 1505 (10th ed. 2014). See, e.g., *Barnett*, 889 N.E.2d at 283–84; *Smith v. Louisville, Evansville & St. Louis R.R.*, 124 Ind. 394, 400–01, 24 N.E. 753, 755 (1890); *Evansville & Terre Haute R.R. v. McKee*, 99 Ind. 519, 520–21 (1885). Under this doctrine, an employer is liable for employees’ tortious acts only if those acts occurred within the scope of employment. See *Barnett*, 889 N.E.2d at 283; *Smith*, 124 Ind. at 400, 24 N.E. at 755.

This scope-of-employment rule is “[t]he general rule” of vicarious liability for both government and private employers. *Barnett*, 889 N.E.2d at 283; *Benton v. City of Oakland City*, 721 N.E.2d 224, 228 (Ind. 1999). And it is the basis for the first question we face: Did Officer Rogers’s sexual assault of Babi Beyer occur outside the scope of his employment as a matter of law?

Whether an act falls within the scope of employment is generally a question of fact. See *Knighten v. E. Chi. Hous. Auth.*, 45 N.E.3d 788, 794 (Ind. 2015). But when the relevant facts are undisputed and would not allow a jury to find that the tortious acts were within the scope of employment, we may conclude as a matter of law that they were not. *Stropes*, 547 N.E.2d at 248–50.

Fort Wayne argues that Officer Rogers’s sexual assault was outside the scope of his employment as a matter of law because it was neither authorized by the city nor done as a service to the city.

Beyer counters that the city is not entitled to judgment as a matter of law because Rogers's acts were, for a time, authorized by the city—even though Rogers was not authorized to sexually assault her.

Beyond question, cities do not authorize their police officers to sexually assault people. Indeed, sexual assault is directly opposed to police officers' law-enforcement and community-caretaking functions. *See, e.g.,* Ind. Const. art. 5, § 16; Ind. Code § 5-2-1-17 (2018); Ind. Code § 10-11-2-21 (2018); *Fair v. State*, 627 N.E.2d 427, 431 (Ind. 1993) (recognizing that police both enforce criminal laws and enhance community safety). But, as we discuss below, that does not necessarily place an officer's sexual assault outside the sphere of employee actions for which the city may be responsible.

Having never before evaluated whether sexual assault may fall within the scope of an on-duty police officer's employment, we begin by examining the policies that shape Indiana's scope-of-employment rule. We then observe distinctive characteristics of police officers' employment that affect the scope-of-employment analysis. And finally, we evaluate whether Officer Rogers's acts fell outside the scope of his employment as a matter of law.

A. Under Indiana's scope-of-employment rule, an employer is liable for employees' tortious acts that arise naturally or predictably from the employment context.

The scope-of-employment rule emanates from the concept of control. *Stropes*, 547 N.E.2d at 252; *see Dickson v. Waldron*, 135 Ind. 507, 516–20, 34 N.E. 506, 509–10 (1893). More specifically, it springs from the employer's control over its employees and their employment activities: the employer controls whom it hires, what employment duties it assigns, how it empowers employees to carry out those duties, and how it guards against harm arising from employment activities. *See Barnett*, 889 N.E.2d at 284–85; *Stropes*, 547 N.E.2d at 249–50; *Dickson*, 135 Ind. at 516–19, 34 N.E. at 509; *City of Indianapolis v. West*, 81 N.E.3d 1069, 1072–73 (Ind. Ct. App. 2017).

Although scope-of-employment liability is rooted in this control, it extends beyond actual or possible control, holding employers responsible for some risks inherent in the employment context. *See Dickson*, 135 Ind. at 518, 34 N.E. at 509–10; *West*, 81 N.E.3d at 1072–73; *Walgreen Co. v. Hinchy*, 21 N.E.3d 99, 107–08 (Ind. Ct. App. 2014), *trans. denied*. Ultimately, the scope of employment encompasses the activities that the employer delegates to employees or authorizes employees to do, plus employees’ acts that naturally or predictably arise from those activities. *See Stropes*, 547 N.E.2d at 250; *Dickson*, 135 Ind. at 518, 34 N.E. at 509; *West*, 81 N.E.3d at 1072–73; *cf. Tippecanoe Beverages, Inc. v. S.A. El Aguila Brewing Co.*, 833 F.2d 633, 638 (7th Cir. 1987) (applying Indiana law).

This means that the scope of employment—which determines whether the employer is liable—may include acts that the employer expressly forbids; that violate the employer’s rules, orders, or instructions; that the employee commits for self-gratification or self-benefit; that breach a sacred professional duty; or that are egregious, malicious, or criminal. *See, e.g., Warner Trucking, Inc. v. Carolina Cas. Ins.*, 686 N.E.2d 102, 105 (Ind. 1997) (trucker’s drunk driving); *Stropes*, 547 N.E.2d at 245, 249 (nurse aide’s sexual assault of resident); *Walgreen*, 21 N.E.3d at 103, 109 (pharmacist’s breach of privacy for prescription records); *Southport Little League v. Vaughan*, 734 N.E.2d 261, 266–67, 270 (Ind. Ct. App. 2000) (equipment manager’s molestation of youths), *trans. denied*; *Gomez v. Adams*, 462 N.E.2d 212, 224–25 (Ind. Ct. App. 1984) (security officer’s conversion of arrestee’s check-cashing card).

The scope of employment extends beyond authorized acts for two key reasons. First, it is equitable to hold people responsible for some harms arising from activities that benefit them. *See Dickson*, 135 Ind. at 518, 34 N.E. at 510. When employees carry out assigned duties, those employment activities “further the employer’s business” to an appreciable extent, benefiting the employer. *Barnett*, 889 N.E.2d at 283; *see also West*, 81 N.E.3d at 1072. But delegating employment activities also carries an inherent risk that those activities will naturally or predictably give rise to injurious conduct. *See Stropes*, 547 N.E.2d at 249–50; *Dickson*, 135 Ind. at 517–18, 34 N.E. at 509; *West*, 81 N.E.3d at 1072–73. When that happens, the employer is justly held accountable since the risk accompanies the employer’s

benefit. *See West*, 81 N.E.3d at 1072 n.2; *Stump v. Ind. Equip. Co.*, 601 N.E.2d 398, 403 (Ind. Ct. App. 1992), *trans. denied*.

Second, holding employers liable for those injurious acts helps prevent recurrence. *See Dickson*, 135 Ind. at 518, 34 N.E. at 509; *accord West ex rel. Norris v. Waymire*, 114 F.3d 646, 649 (7th Cir. 1997); *Tippecanoe Beverages*, 833 F.2d at 638. Employers can take measures—like selecting employees carefully and instituting procedures that lessen employment dangers—to reduce the likelihood of tortious conduct. *See Dickson*, 135 Ind. at 518, 34 N.E. at 509–10; *accord Waymire*, 114 F.3d at 649; *Tippecanoe Beverages*, 833 F.2d at 638. Since employers have some control over the risk of injurious conduct flowing from employment activities, imposing liability on employers for that conduct encourages them to take preventive action. *See Dickson*, 135 Ind. at 518, 34 N.E. at 509; *accord Waymire*, 114 F.3d at 649; *Tippecanoe Beverages*, 833 F.2d at 638; *Mary M.*, 814 P.2d at 1343.

To be clear, the focus in determining the scope of employment “must be on how the employment relates to the context in which the commission of the wrongful act arose.” *Barnett*, 889 N.E.2d at 285 (quoting *Stropes*, 547 N.E.2d at 249). When tortious acts are so closely associated with the employment that they arise naturally or predictably from the activities an employee was hired or authorized to do, they are within the scope of employment, making the employer liable. *West*, 81 N.E.3d at 1072–73. But tortious acts are not within the scope of employment when they flow from a course of conduct that is independent of activities that serve the employer. *Barnett*, 889 N.E.2d at 283–84.

With this framework in mind, we now turn to police officers’ scope of employment.

B. When a police officer misuses employer-conferred power and authority to commit sexual assault, the city is liable for the assault if it arose naturally or predictably from the officer’s employment activities.

Since the scope of employment depends on whether acts naturally or predictably arise from the employment context, our inquiry into police

officers' scope of employment begins with the activities and authority that cities delegate to their officers.

Cities assign police officers law-enforcement and community-protection duties. *Fair*, 627 N.E.2d at 431. Those duties come with state authority to detain, arrest, frisk, search, seize, and even use deadly force when necessary. *See* Ind. Code § 35-41-3-3 (2018); *cf. Plumhoff v. Rickard*, 134 S. Ct. 2012, 2021–22 (2014); *Terry v. Ohio*, 392 U.S. 1, 29–30 (1968). Cities also outfit their officers with visible signs of their employer-conferred authority—a marked car, uniform, badge, and weapons—which officers use to carry out their employment duties. These duties frequently authorize and involve entering homes; detaining criminal suspects at gunpoint; placing suspects in handcuffs and into police vehicles; and subjecting them to forceful, nonconsensual, and offensive contact. *See* I.C. § 35-41-3-3; *cf. Arizona v. Johnson*, 555 U.S. 323, 328, 332 (2009); *Los Angeles County v. Rettele*, 550 U.S. 609, 611, 615 (2007) (*per curiam*); *Perez v. State*, 981 N.E.2d 1242, 1247, 1252 (Ind. Ct. App. 2013), *trans. denied*.

Investing officers with these considerable and intimidating powers comes with an inherent risk of abuse. *See Dickson*, 135 Ind. at 517–18, 34 N.E. at 509; *City of Chicago*, 360 F.3d at 671; *Doe v. Forrest*, 853 A.2d 48, 61–62 (Vt. 2004). When that abuse is a tortious act arising naturally or predictably from the police officer's employment activities, it falls within the scope of employment for which the city is liable. Thus, if an on-duty police officer commits a sexual assault by misusing official authority, the sexual assault is within the scope of employment if the employment context naturally or predictably gave rise to that abuse of official authority.

The reasons underlying scope-of-employment liability support this conclusion. First, the city benefits from the lawful exercise of police power, so when tortious abuse of that power naturally or predictably flows from employment activities, the city equitably bears the cost of the victim's loss. *See West*, 81 N.E.3d at 1072–73. And second, holding the city liable encourages it to guard against recurrent assaults. Particularly because cities vest considerable power and authority in police officers, we

want cities to exercise vigilance in hiring and supervising officers. *See Waymire*, 114 F.3d at 649.

So the scope-of-employment rule, shaped by its underlying policies, allows employer liability for an officer's sexual assault. We stress that the unique authority that cities vest in police officers drives this conclusion. As other courts have observed, "[t]he danger that an officer will commit a sexual assault while on duty arises from the considerable authority and control inherent in the responsibilities of an officer in enforcing the law." *Mary M.*, 814 P.2d at 1350; *accord City of Chicago*, 360 F.3d at 671; *Forrest*, 853 A.2d at 61–62. Employees without this authority and power who commit sexual assaults may be acting outside the scope of their employment as a matter of law. *See, e.g., L.N.K. ex rel. Kavanaugh v. St. Mary's Med. Ctr.*, 785 N.E.2d 303, 308 (Ind. Ct. App. 2003), *trans. denied*; *Konkle v. Henson*, 672 N.E.2d 450, 457 (Ind. Ct. App. 1996).

We now evaluate the relationship between Officer Rogers's employment context and his sexual assault of Babi Beyer.

C. A jury could find Fort Wayne liable for Officer Rogers's sexual assault.

As discussed above, whether particular acts come within the scope of employment is generally a question of fact for the jury. The question of law for us to decide is whether Officer Rogers's sexual assault was so disconnected from his employment activities that a jury could not find that the assault arose naturally or predictably from the employment context. We hold that Officer Rogers's misconduct was not so disconnected.

It goes without saying that sexual assault was not part of Officer Rogers's assigned duties. Indeed, his misconduct was the antithesis of law enforcement and community protection. But as already explained, criminal conduct that violates an employee's official duties, an employer's express orders, or even a most sacred professional duty may nevertheless be within the scope of employment. The critical inquiry is whether the tortious act arose naturally or predictably from the employment context.

Since we recognize that police officers' employer-conferred power and authority carry an inherent risk of abuse, this inquiry consists of two questions: First, did the officer abuse employer-conferred power and authority in committing the sexual assault? And second, did that abuse of power and authority flow naturally or predictably from the police-employment context in which it arose?

Here, the undisputed facts show that Officer Rogers abused his employer-conferred power and authority in sexually assaulting Beyer. Fort Wayne assigned Officer Rogers to operating-while-intoxicated enforcement and patrol, and—as part of this assignment—dispatched Officer Rogers to Beyer's stopped vehicle. There, he and another officer placed Beyer into Officer Rogers's car, and Officer Rogers took over the investigation. As part of his employment duties, Officer Rogers was alone with Beyer, handcuffed her, and took her to the lock-up facility and to the hospital. During those times and as part of his employment activities, Officer Rogers exercised physical control and official authority over Beyer. That physical control continued as he again placed her in handcuffs, loosened them, fondled her breast, took her from the hospital to a dark wooded area, walked her to a bench, raped her, placed her in a crime scene van, and took her home. The whole time, he was on duty, wearing his police uniform, and exhibiting the coercive power and authority that accompany his official duties.

In sum, Officer Rogers sexually assaulted Beyer by exploiting unique institutional prerogatives of his police employment. Because of this connection, Fort Wayne is not entitled to summary judgment on the issue of liability under the doctrine of *respondeat superior*.

Whether Officer Rogers's employment activities naturally or predictably gave rise to that abuse of power is a question of fact for the jury. So on remand, the jury must decide if Officer Rogers's employment activities naturally or predictably led to "his taking advantage of the opportunity" to commit sexual assault by abusing the "authority and proximity and privacy" of his employment. *Waymire*, 114 F.3d at 649. Like foreseeability in determining proximate cause in negligence cases, this is a

particularly fact-sensitive issue. See *Kramer v. Catholic Charities of the Diocese of Fort Wayne–S. Bend*, 32 N.E.3d 227, 231 (Ind. 2015).

We note that the current pattern jury instructions on *respondeat superior* do not account for the unique circumstances of police officers' employment, which affect whether an officer's tortious conduct flowed naturally or predictably from the employment context. Nor do the pattern instructions reflect Indiana's *respondeat superior* law more generally. This is because, to fall within the scope of employment, the tortious act itself need not be intended to serve the employer—any more than a nurse aide's sexual assault of a severely disabled resident can be intended to serve the care center employer, *Stropes*, 547 N.E.2d at 245, 247, or an equipment manager's molestation of children can be intended to serve the Little League employer, *Southport Little League*, 734 N.E.2d at 266–67, 270. And as already explained, the employer need not authorize the tortious act for it to fall within the scope of employment. Rather, the tortious act must come from a course of conduct the employee performs in the employer's service. See *Barnett*, 889 N.E.2d at 283.

Because a question of fact remains about whether Officer Rogers's sexual assault occurred within the scope of his employment, we affirm the denial of summary judgment to Fort Wayne on the issue of liability under the doctrine of *respondeat superior*.

II. The common-carrier exception does not apply.

Our next task is to determine whether the common-carrier exception to the general scope-of-employment rule applies in these cases. Put differently, did the cities assume a common-carrier duty of care for Cox and Beyer?

Common-carrier liability is an exception to the general scope-of-employment rule because it does not depend on whether employees' injurious conduct fell within the scope of employment. *Stropes*, 547 N.E.2d at 253. Instead, it depends on a special relationship between the employer and its patron. *Id.* When the employer has assumed a common-carrier duty to exercise extraordinary care for its patrons, the employer can be

liable whether or not an employee's tortious acts were within the scope of employment. *Id.*

The existence of a common-carrier duty is a matter of law. *Id.* We have never held that cities owe a common-carrier duty to individuals who interact with on-duty police officers sent to investigate or help them. The women argue that we should do so now because of the control that the police officers exerted over the women.

The cities respond that the common-carrier exception is narrow and does not apply to the facts of these cases. They add that extending the exception here would expand it also to facts that we have already determined do not give rise to a common-carrier duty.

After examining Indiana's common-carrier exception, we conclude that the relationships between the cities and the women do not fit within the exception, which we decline to expand.

Like the doctrine of *respondeat superior*, the common-carrier exception dates back over a century in Indiana law. See *Dickson*, 135 Ind. at 520, 34 N.E. at 510. And like the scope-of-employment rule, the common-carrier exception's premise is control. See *Stropes*, 547 N.E.2d at 252.

With this common denominator of control, the policy reasons underlying the rule and the exception are the same: allotting the cost of injury to the beneficiaries of the enterprise that gave rise to the loss, and encouraging employers to take precautions against hazards. See *Dickson*, 135 Ind. at 518–19, 34 N.E. at 509–510; *Waymire*, 114 F.3d at 649.

But the kind of control that underpins each theory is different. Scope-of-employment liability derives from the employer's control over its employees; common-carrier liability requires that a patron hand over control and autonomy to an enterprise or employer. *Stropes*, 547 N.E.2d at 253.

This means that each theory's application is distinct, though they may overlap—rendering an employer liable under both theories. See, e.g., *id.* at 254. But as an exception to the scope-of-employment rule—which is the

“general rule” of vicarious liability, *Barnett*, 889 N.E.2d at 283—the common-carrier theory is narrower.

As its name implies, the common-carrier exception originated with common carriers. See *Indianapolis Union Ry. v. Cooper*, 6 Ind. App. 202, 205, 33 N.E. 219, 219–20 (1893). These commercial enterprises—such as shipowners, railroads, or airlines—“contract[] to transport passengers or goods for a fee” and are “generally required by law to transport freight or passengers without refusal if the approved fare or charge is paid.” *Carrier*, Black’s Law Dictionary 256 (10th ed. 2014). The carrier assumes a nondelegable duty to exercise heightened, extraordinary care because of its special relationship to patron–passengers. *Stropes*, 547 N.E.2d at 250–51.

The special carrier–patron relationship emerges from a so-called “contract of passage” in which the carrier invites the public to pay a fare in exchange for safe passage. *Id.* at 252. For those who accept that invitation to become patrons or guests, the carrier assumes a special, contractual duty of protection for the agreed-upon “period of accommodation.” *Id.* As a result, the common-carrier exception does not extend to non-patrons, who have not entered a “contract of passage.” Compare *Dickson*, 135 Ind. at 517, 34 N.E. at 509 (“It is well settled that one who has purchased his ticket, and is passing at the proper time from the depot to the train, is a passenger, and entitled to the rights of a passenger.”), with *Carter v. Louisville, New Albany & Chi. Ry.*, 98 Ind. 552, 556 (1885) (applying scope-of-employment rule, and not common-carrier exception, when a party entered a streetcar without intending to pay his fare).

True, we have applied the exception outside the common-carrier context—to innkeepers and their guests, theatrical managers and their patrons, and a children’s center and its severely disabled resident. See *Stropes*, 547 N.E.2d at 254; *Dickson*, 135 Ind. at 520, 34 N.E. at 510. So the exception is broader in Indiana than in many other states. See, e.g., *Worcester Ins. v. Fells Acres Day Sch., Inc.*, 558 N.E.2d 958, 967–68 (Mass. 1990); *Maguire v. State*, 835 P.2d 755, 759 (Mont. 1992); *Davis v. Devereux Found.*, 37 A.3d 469, 487–88 (N.J. 2012); *Niece v. Elmview Grp. Home*, 929 P.2d 420, 422, 428–30 (Wash. 1997). But even in Indiana’s extended

applications, the common-carrier nondelegable duty arises from the parties' "contract of passage," which "formed the basis of [the parties'] relationship." *Stropes*, 547 N.E.2d at 253–54. The exception does not apply to relationships lacking that fundamental feature.

This means that relationships may involve lopsided autonomy, responsibility, and control without invoking the common-carrier exception. For example, the State is responsible for inmate safety, and schools exercise control over students. But the duty of care in those relationships is one of reasonable care to preserve safety. *See Sauders v. County of Steuben*, 693 N.E.2d 16, 18 (Ind. 1998) (inmates and custodians); *Miller ex rel. Miller v. Griesel*, 261 Ind. 604, 612, 308 N.E.2d 701, 706 (Ind. 1974) (students and schools); *see also Hansen v. Bd. of Trs. of Hamilton Se. Sch. Corp.*, 551 F.3d 599, 615 (7th Cir. 2008) ("[W]ell-settled Indiana law does not impose a non-delegable duty on [the school] for the safekeeping of its students . . .").⁵ The common-carrier exception does not apply since those relationships generally are not based on a contract with an assurance of safety—much less a "contract of passage." *See Stropes*, 547 N.E.2d at 252.

The same is true of the relationships here. Though the responding officers exercised control over Cox and Beyer, the women's relationships with the cities were not contractual as required to invoke the common-carrier exception. Neither Cox nor Beyer entered a "contract of passage" with Evansville or Fort Wayne: there was no invitation, no acceptance of

⁵ In one anomalous case, an Indiana Court of Appeals panel extended the common-carrier exception to a sheriff after his jailer summoned an inmate into a shower room, where the inmate performed fellatio on the jailer. *Robins v. Harris*, 740 N.E.2d 914, 917–18 (Ind. Ct. App. 2000), *clarified on reh'g*, 743 N.E.2d 1142, 1143 (Ind. Ct. App. 2001). We granted transfer to address consent as a defense, but the parties settled before we decided the issue. *Robins v. Harris*, 769 N.E.2d 586, 587 (Ind. 2002). So we summarily affirmed the Court of Appeals opinions except on the consent issue and dismissed the appeal, *id.*, without adopting the common-carrier-exception holding, *see* App. R. 58(A)(2) (summarily affirmed opinions or portions thereof shall be considered as Court of Appeals authority). Since *Robins* did not find a "contract of passage"—as required for common-carrier liability—its common-carrier holding conflicts with this Court's decisions in *Sauders*, 693 N.E.2d at 18, and *Reed v. State*, 479 N.E.2d 1248, 1254 (Ind. 1985). We therefore disapprove *Robins's* common-carrier analysis.

an invitation, no fare or other consideration, and no agreed-on period of accommodation. At most, Cox and Beyer entered a social contract of the sort contemplated by political theory.⁶ But the “contract of passage” that imposes a common-carrier duty is not so vast or philosophical. If it were, the exception would lose its common-carrier moorings and swallow the standard scope-of-employment rule. *See Barnett*, 889 N.E.2d at 283; *Benton*, 721 N.E.2d at 228.

Certainly, citizens have a right to demand that the government’s sworn protectors and law enforcers not disgrace their positions of power with criminal and tortious acts. As we’ve explained, though, the rule of *respondere superior* holds cities liable for those injurious acts arising naturally or predictably from the employment context. Departing from our common-carrier precedent is thus unnecessary to address the public policy concerns underlying vicarious liability — policies that the scope-of-employment rule and the common-carrier exception share.

We therefore decline to extend Indiana’s common-carrier exception outside relationships formed by a “contract of passage.” Like other states that have addressed vicarious liability for on-duty police officers’ sexual assaults, we do not find the common-carrier exception necessary or suitable to impose appropriate responsibility on the cities. So we affirm the trial courts’ grants of summary judgment to the cities on the common-carrier theory.

Conclusion

Cities confer on police officers “the most awesome and dangerous power that a democratic state possesses with respect to its residents—the power to use lawful force to arrest and detain them.” *Policemen’s*

⁶ Social-contract theory postulates a contract among people to form and shape their society. *See generally* Thomas Hobbes, *Leviathan* (Oxford Univ. Press 1909) (1651); John Locke, *Two Treatises of Government* and *A Letter Concerning Toleration* (Ian Shapiro ed., Yale Univ. Press 2003) (1690); Jean-Jacques Rousseau, *The Social Contract* and *The First and Second Discourses* (Susan Dunn ed., Yale Univ. Press 2002) (1762).

Benevolent Ass'n of N.J., Local 318 v. Township of Washington, 850 F.2d 133, 141 (3d Cir. 1988). Because cities vest this immense power in their officers, the doctrine of *respondeat superior* holds cities legally responsible for officers' tortious abuse of their employer-conferred power when the abuse arises naturally or predictably from an officer's employment activities.

Whether Officer Rogers's conduct naturally or predictably flowed from his employment activities is a question of fact for the jury. But the connection between his employment activities and his sexual assault of Beyer was more than enough for her claim to survive summary judgment. We therefore affirm the denial of summary judgment to Fort Wayne on the issue of *respondeat superior*.

On the common-carrier issue, the women's relationships with the cities do not fit within the parameters that give rise to a common-carrier duty. We therefore affirm the grants of summary judgment to the cities on the common-carrier theory of liability.

Massa, Slaughter, and Goff, JJ., concur.

David, J., concurs in result.

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