

Police Operations Manual

PERSONAL CONDUCT

205.0 STANDARD OF CONDUCT (Revised 9/95)

Success within the community is dependent upon each employee of the Oklahoma City Police Department exemplifying excellence, integrity, honesty and character. The combination of these traits should reflect the highest moral principles in all phases of public service. By uniting the integrity and commitment of each employee, the Oklahoma City Police Department shall reflect a positive image to the citizens.

It is the policy of the Oklahoma City Police Department to provide an employment and business environment free of disruptive, disorderly, abusive, discriminating, or harassing conduct, any unwelcome sexual advance or any other form(s) of verbal or physical conduct that would constitute sexual harassment as defined and prohibited by state and federal statutes.

The Law Enforcement Code of Ethics is adopted as a general standard of conduct for employees of the Oklahoma City Police Department. All employees of the Department shall adhere to the personnel rules and regulations of the City and the policies, procedures and rules of this Department.

205.10 LAW ENFORCEMENT CODE OF ETHICS

As a law enforcement officer, my fundamental duties are to serve mankind; to safeguard lives and property; to protect the innocent against deception, the weak against oppression or intimidation, and the peaceful against violence or disorder; and to respect the Constitutional rights of all men to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn, or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my Department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities, or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminals, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it, as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession...law enforcement.

205.15 OATH OF OFFICE (Revised 2/03)

All personnel prior to assuming sworn status must take and subsequently abide by the following oath of office:

I do solemnly swear that I will bear true allegiance to the Constitution of the United States, to the Constitution and Statutes of the State of Oklahoma, and to the Charter and Ordinances of the City of Oklahoma City.

I further solemnly swear that I will diligently discharge all orders and directions of the present, or future, Chief of Police of Oklahoma City, and other superior officers appointed over me according to the rules and regulations of the Oklahoma City Police Department.

I further solemnly swear that I will serve honestly and faithfully in the performance of my duties as a Police Officer and will accept my commission as a symbol of authority and a mark of service to the people of this community.

Defendant City of OKC, CIV-16-184-HE