



**665.0 PERSONNEL**

**665.10 RECRUITMENT**

The Department seeks to obtain qualified police officers. To obtain the highest caliber of candidates possible, it is essential that the Department participate in the recruitment process. To this end, the Department maintains an active formal recruitment program; however, an officer in his daily contact with the public is the Department's best recruiter. By his demeanor and enthusiasm, he favorably impresses and attracts the type of individual, which the police service needs. Because of his experience and knowledge, he is able to counsel persons who show an interest in law enforcement careers and to encourage applications by those who appear qualified.