

**Office of Professional Standards
Early Intervention Program
First Quarter, 2014**

CONFIDENTIAL

**Early Intervention Program
First Quarter
January 1 through March 31, 2014**

Report and Recommendations

Defendant City of
OKC, CIV-16-184-HE

18

exhibitster.com

OKC011623



MEMORANDUM

The City of
OKLAHOMA CITY
Police Department

TO: William Citty
Chief of Police

FROM: Vance Allen, Captain *V.A.*
Office of Professional Standards

DATE: November 4, 2014

SUBJECT: Early Intervention Report, First Quarter of 2014

On September 9, 2014, fourteen officers were identified for review under the guidelines of the Early Intervention Program for the period January 1 through March 31, 2014. Identification of these officers is based on records in Tracker and completed investigations submitted to Internal Affairs as of September, 2014.

In accordance with the procedures set forth in the EIP guidelines, a review and analysis was completed by each officer's chain of command.

Bureau Commanders recommended no necessary intervention on the fourteen officers that were identified as exceeding threshold limits for the First Quarter, 2014.

On November 4, 2014, all completed findings and recommendations were returned to the Office of Professional Standards.

I have reviewed the enclosed reports and found no significant trends or patterns that warrant further action at this time.

The enclosed reports and accompanying analysis are submitted for your review and disposition.

TABLE OF CONTENTS

Criminal Intelligence

- | | | |
|----|------------|-----------|
| 1. | [REDACTED] | Gang Unit |
| 2. | [REDACTED] | Gang Unit |
| 3. | [REDACTED] | Gang Unit |
| 4. | [REDACTED] | Gang Unit |

Hefner Division

- | | | |
|----|------------|---------|
| 5. | [REDACTED] | Shift 3 |
| 6. | [REDACTED] | Shift 3 |
| 7. | [REDACTED] | Shift 1 |
| 8. | [REDACTED] | Shift 3 |
| 9. | [REDACTED] | Shift 3 |

Santa Fe Division

- | | | |
|-----|------------|-----|
| 10. | [REDACTED] | K-9 |
| 11. | [REDACTED] | K-9 |

Springlake

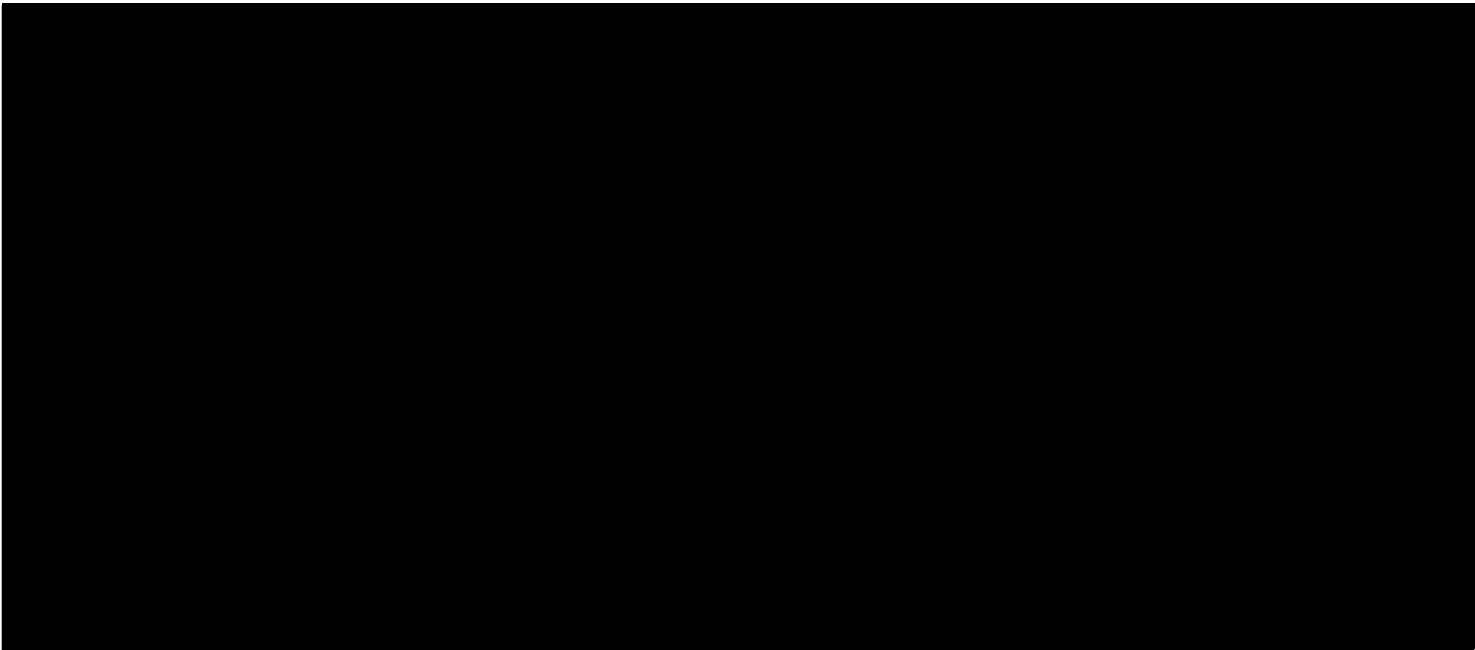
- | | | |
|-----|----------------------------|---------|
| 12. | [REDACTED] | Shift 1 |
| 13. | Off. Daniel Holtzclaw 1782 | Shift 2 |
| 14. | [REDACTED] | Shift 1 |

CONFIDENTIAL PERSONNEL INFORMATION

Oklahoma City Police Department - Internal Affairs Unit - Officer Summary Report



2/17/2014 Type: Use of Force File Page: 14.62 Division: -
Case #: 14-013396 Force Type: UOF Supervisor: WEGNER, DAVID GLENN
Disposition: No Further Action Inv Person: RHODES, ALEXANDER B/M [REDACTED]
Other Ofcrs Inv: 4 1666 - GRIMES; 1518 - COLVARD; 1753 - KLEEHAMMER;
1782 - HOLTZCLAW;
Notes: POSS OF MARIJUANA W/INTENT; ATTEMPTING TO ELUDE; RESISTING ARREST



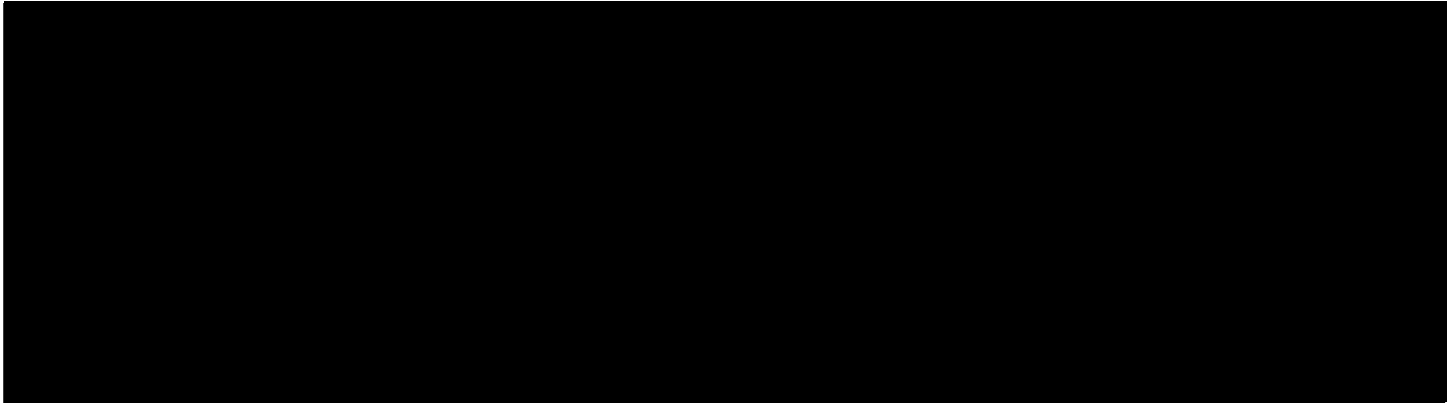
CONFIDENTIAL PERSONNEL INFORMATION

Oklahoma City Police Department - Internal Affairs Unit - Officer Summary Report

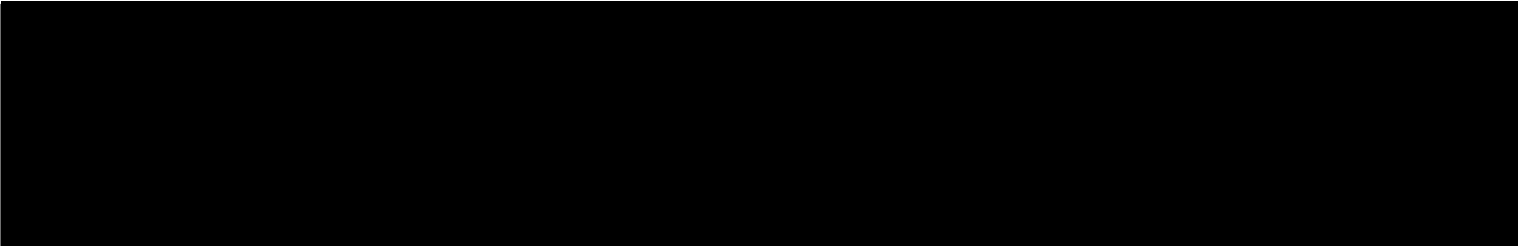
Date Range - From: 1/1/2014 To: 3/31/2014

Comm #: 1518 Employee's Name: COLVARD, JARED MARCE

Assigned to: CAD - CRIM INTELL



2/17/2014 Type: Use of Force File Page: 14.62 Division: -
Case #: 14-013396 Force Type: UOF Supervisor: WEGNER, DAVID GLENN
Disposition: No Further Action Inv Person: RHODES, ALEXANDER B/M [REDACTED]
Other Ofc's Inv: 4 1666 - GRIMES; 1697 - CASTLEBURY;
1753 - KLEEHAMMER; 1782 - HOLTZCLAW;
Notes: POSS OF MARIJUANA W/INTENT; ATTEMPTING TO ELUDE; RESISTING ARREST



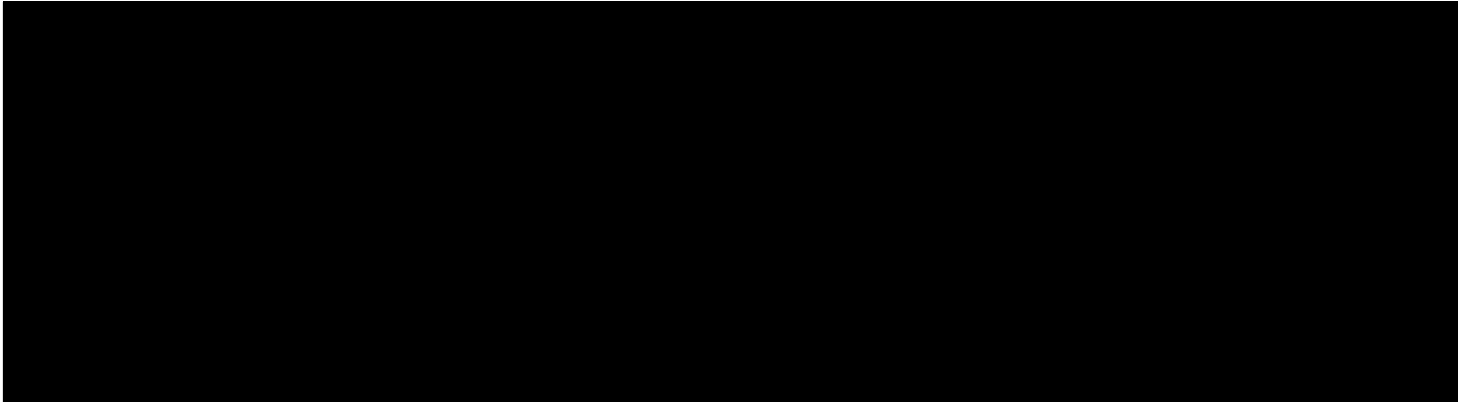
CONFIDENTIAL PERSONNEL INFORMATION

Oklahoma City Police Department - Internal Affairs Unit - Officer Summary Report

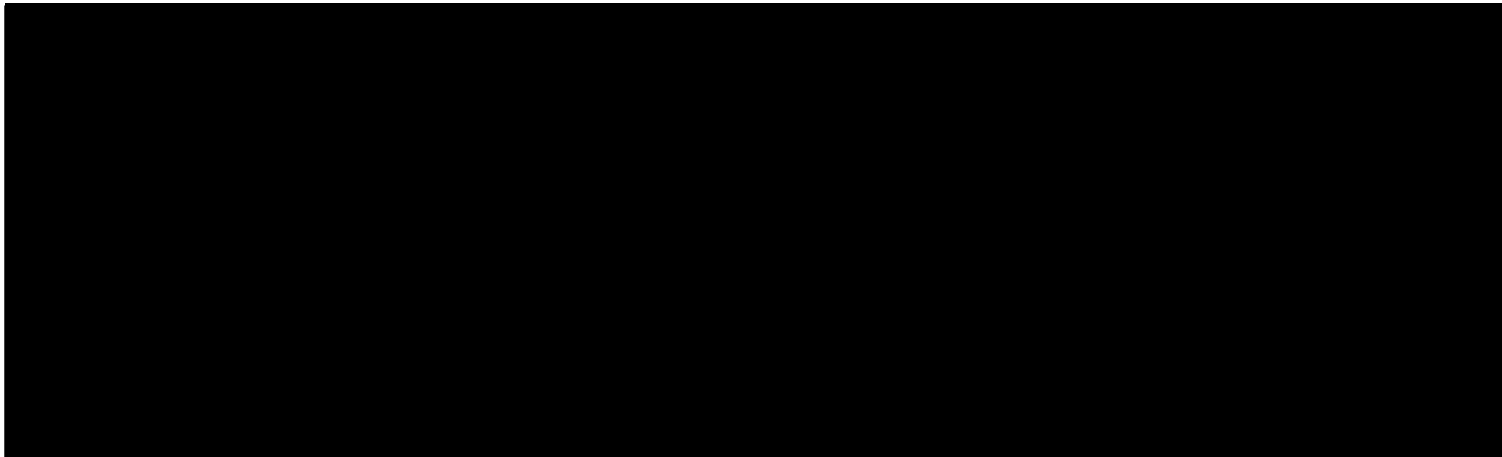
Date Range - From: 1/1/2014 To: 3/31/2014

Comm #: 1666 Employee's Name: GRIMES, CHRISTOPHER G

Assigned to: CAD - CRIM INTELL



2/17/2014 Type: Use of Force File Page: 14.62 Division: -
Case #: 14-013396 Force Type: UOF Supervisor: WEGNER, DAVID GLENN
Disposition: No Further Action Inv Person: RHODES, ALEXANDER B/M [REDACTED]
Other Ofcrs Inv: 4 1697 - CASTLEBURY; 1518 - COLVARD;
1753 - KLEEHAMMER; 1782 - HOLTZCLAW;
Notes: POSS OF MARIJUANA W/INTENT; ATTEMPTING TO ELUDE; RESISTING ARREST





MEMORANDUM

The City of
OKLAHOMA CITY
Police Department

Jester
9-16-14

TO: Tom Jester, Deputy Chief
Operations Bureau/ Metro

FROM: Brian Jennings, Major *BJ*
Springlake Division

DATE: September 10, 2014

SUBJECT: Early Intervention Notification – Officer Daniel Holtzclaw

Officer Holtzclaw was involved in five uses of force during the first quarter of 2014. All of them were ruled justified and appropriate with no further action. He was placed on Administrative Leave with Pay on June 18, 2014 due to a criminal investigation. He is currently unavailable to meet with to discuss these incidents, therefore, no further action is required.



MEMORANDUM

The City of
OKLAHOMA CITY
Police Department

CONFIDENTIAL

TO: Brian Jennings, Major
Springlake Division

FROM: Vance Allen, Captain
Office of Professional Standards

DATE: September 10, 2014

SUBJECT: Early Intervention Program (EIP) Notification – 1st Quarter 2014

A handwritten signature in blue ink, appearing to read "Vance", enclosed in a light blue oval.

In accordance with procedures set forth under the Department's Early Intervention Program, the attached report identifies the following officer for early intervention review during the 1st quarter of 2014. The report indicates **Officer Daniel Holtzclaw 1782** of the Springlake Second Shift was involved in four or more use-of-force incidents and/or administrative investigations between January 1 and March 31, 2014.

In accordance with the procedures set forth in the EIP guidelines, the employee's immediate supervisor and chain of command will assist in the analysis of any employee identified as qualifying for EIP. The analysis will consist of a collective review of the incidents as documented in the EIP report and, if necessary, the investigative files maintained in the Office of Professional Standards. The analysis report will include the supervisor's findings and conclusions based on the review of each incident and/or complaint and a recommended disposition.

All report summaries should be forwarded through your chain of command to the Office of Professional Standards by October 10, 2014. You are reminded that all investigative files are maintained in the Office of Professional Standards and available for an in-house review upon request.

If you have any questions, please contact me at 316-4273.

CONFIDENTIAL PERSONNEL INFORMATION

Oklahoma City Police Department - Internal Affairs Unit - Officer Summary Report

Date Range - From: 1/1/2014 To: 3/31/2014

Comm #: 1782 Employee's Name: HOLTZCLAW, DANIEL K

Assigned to: OSL - PTRL S2(OSL)

CONFIDENTIAL

3/31/2014 Type: Use of Force File Page: 14.122 Division: -
Case #: 14-025248 Force Type: UOF Supervisor: GREGORY, ARTHUR H
Disposition: No Further Action Inv Person: HALL, MICHAEL W/M [REDACTED]
Other Ofcrs Inv:-1
Notes: FELLONY ATTEMPT TO ELUDE; CF COUNTY WARRANT

3/27/2014 Type: Use of Force File Page: 14.119 Division: -
Case #: 14-024129 Force Type: UOF Supervisor: GREGORY, ARTHUR H
Disposition: No Further Action Inv Person: REED, DONNA W/F [REDACTED]
Other Ofcrs Inv:-1
Notes: EOD

3/14/2014 Type: Administrative File Page: 14.24 Division: -
Case #: 14-021185 Force Type: Supervisor: GREGORY, ARTHUR H
Disposition: No Further Action Inv Person: ROBERTSON, STEHEN / [REDACTED]
Other Ofcrs Inv:-1
Notes: FALSE ARREST/NOT SUST
ABUSMENT/NOT SUST
EXCESSIVE/NOT SUST
POLICY VIOL/NOT
SUST

3/12/2014 Type: Use of Force File Page: 14.98 Division: -
Case #: 14-019798 Force Type: UOF Supervisor: GREGORY, ARTHUR H
Disposition: No Further Action Inv Person: WILLIAMS, RAESHAUN B/M 2/25/1990
Other Ofcrs Inv: 2 1479 - SORRELS; 1822 - BOYETT;
Notes: POFF OF F/A AFCF; POSS OF STOLEN F/A

2/17/2014 Type: Use of Force File Page: 14.62 Division: -
Case #: 14-013396 Force Type: UOF Supervisor: WEGNER, DAVID GLENN
Disposition: No Further Action Inv Person: RHODES, ALEXANDER B/M [REDACTED]
Other Ofcrs Inv: 4 1666 - GRIMES; 1697 - CASTLEBURY;
1518 - COLVARD; 1753 - KLEEHAMMER;
Notes: POSS OF MARIJUANA W/INTENT; ATTEMPTING TO ELUDE; RESISTING ARREST