



670.0 TRAINING

The Department has an obligation to provide a professional standard of law enforcement service to the community. In fulfilling that responsibility, it is essential that Department personnel be properly trained. This is true not only at the



entrance level where officers must receive basic training prior to their assumption of police responsibilities, but it is a continuous process throughout their careers. Training is provided to accommodate Department needs and to actualize the interest and concern which the Department has for the self-improvement and personal development of its employees.

670.10 RECRUIT TRAINING

The training provided recruit officers are a continuation of the selection process whereby efforts are made to screen out those who are lacking in police aptitude. Recruit training shall consist of education in all areas necessary to make each officer a well qualified professional with special emphasis on developing reasoning ability, judgment, and community interaction.

It is the responsibility of all officers to teach those with whom they work the skills and knowledge necessary to perform the job at hand. Supervisory and commanding officers of all ranks have the responsibility not only to train subordinates to perform assigned tasks, but also to familiarize all subordinates with their supervisor's job as well, so that employees are prepared to assume additional responsibilities should the need arise.

670.20 FIELD TRAINING AND EVALUATION PROGRAM

Recognizing that academy classroom instruction alone does not qualify a recruit for police service, the Field Training and Evaluation Program has been formed to provide on-the-job training for the recruit with qualified Field Training Officers. The Field Training Program, therefore, is an extension of the police academy training process. The recruit will not be retained with the Department unless he has been evaluated as having the ability to apply all academy instruction to actual police service.