



MEMORANDUM

The City of
OKLAHOMA CITY
Police Department

TO: Dan Holtzclaw, Officer *48064*
Operations Bureau / Springlake Division

FROM: William Citty *[Signature]*
Chief of Police

DATE: April 8, 2013

SUBJECT: Completion of Probationary Period

A Probationary Review Board convened to review your progress as a Probationary Police Officer. The Board determined your performance was satisfactory and recommended you for permanent status as a Police Officer. I concur with the Board's findings.

As of April 12, 2013, you have satisfactorily completed your probationary period. I congratulate you and wish you success in your career with the Oklahoma City Police Department.

cc: Tom Jester, Deputy Chief
Operations Bureau, Metro

Brian Jennings, Major
Springlake Division

7 Human Resources

F.T.O. File

DEFENDANT CITY'S
EXHIBIT

22

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